



Social Media and Communications Code of Conduct

The association has adopted various electronic methods of communication including social media applications to assist in disseminating information and to allow for communication between homeowners and residents. The association has been advised to develop a code of conduct for the use of and participate in these applications for these purposes.

In addition to the code of conduct documented in and by the social media applications that the association has adopted, the association establishes the following code of conduct for all applications and communication vehicles utilized and recognized by the association for communication.

Failure to abide by the code of conduct could result in you post being removed from the application and your future access to the application or communication vehicle provide by the association, will be terminated for a period of not less than one (1) year.

In addition, as per allowed by laws governing the jurisdiction within which the association resides, the poster will face penalties as provided by said jurisdiction.

The association adopts the following code of conduct and rules as documented below:

- Tell the truth.
- Write deliberately and accurately.
- Acknowledge and correct mistakes promptly.
- Correct misinformation and/or negative posts in a respectful manner.
- Disclose conflicts of interest.
- Keep private issues and topics private.
- Do not use threatening language or make threats of physical harm to people or property.
- Do not use defamatory language.
- Do not post spam, chain letters or other items that are meant to defraud or solicit funds for any illegal or illicit purposes.

Confidentiality and Privacy

Be aware of the damages to individuals, the association, and the associations vendors and employees can result through inappropriate disclosure of personal and confidential information.

Possible Damages:

- Defamation lawsuit
- Copywrite, patent, or trademark infringement claims
- Privacy or human rights complaints
- Workplace grievance under a collective agreement or unfair labor practice complaint.

- Criminal charges with respect to obscene or hate materials.
- Damage to the association’s reputation and business interests.
- Be aware of laws that may apply to your use of social media.

When photographing an individual for social media purposes, obtain permission to use. Disclose the channels on which you plan to use the photo and provide your contact information for follow-up purposes.

When posting from outside entities or media outlets, always try to tag or attribute the content.

In addition, we have included below a portion of the policy already agreed to when you accepted the terms of use on the ONR application when you register as a user.

9. REVIEWS, COMMENTS, COMMUNICATIONS, AND OTHER CONTENT

A. Rules Relating to Your Communications Through the ONR App.

You may post reviews, comments, photos, videos, and other content; send e-cards and other communications; and submit suggestions, ideas, comments, questions, or other information, so long as the content is not illegal, obscene, threatening, defamatory, invasion of privacy, infringing of intellectual property rights (including publicity rights), or otherwise injurious to third parties or objectionable, and does not consist or contain software viruses, political campaigning, commercial solicitation, chain letters, mass mailings, or form of “spam”, or unsolicited commercial electronic messages. You may not use a false email address, ONR app profile, impersonate any person or entity, or otherwise mislead as to the origin of a card or other content. If you write a recommendation or other comment about a transaction with a user or third-party provider or their business (for example, a recommendation of a tutor, tennis instructor, or plumber), be truthful, fair and neighborly in your comments, and do not post any of their personal information (e.g., address, mobile number, or photos) without their permission.

B. Your Representation to ONR Regarding Your Content and Duty to Indemnity.

You represent and warrant that you own or otherwise control all the rights to the content that you post on the ONR app; that content is accurate; that use of the content you supply does not violate this policy and will not cause injury to the person or entity; and that you will indemnify ONR for all claims resulting from content you supply. ONR has the right, but not the obligation to monitor and edit or remove any activity or content. ONR takes no responsibility and assumes no liability for any content posted by you or any third party.

C. The Permissions You Give Us.

If you do post content or submit material, and unless we indicate otherwise, you grant ONR a nonexclusive, royalty-free, perpetual, irrevocable, and fully sublicensable right to use, reproduce, modify, adapt, publish, perform, translate, create derivative works from, distribute, and display such content throughout the world in any media. You grant ONR and sublicensees the right to use the name that you submit in connection with such content if they choose.